

Establishment of a Consultation Desk

Compliance Hotline

We have established an internal hotline for reporting fraudulent practices or harassment. This contact point is available to all employees who witness or experience misconduct or harassment. In addition, we have set up a dedicated consultation desk for workplace harassment, where employees can seek advice and support at any time.

External Reporting Desk

We have also established an external reporting channel. This independent contact point allows employees to report or consult on sensitive issues—such as sexual harassment—that may be difficult to discuss internally. By providing an external option, we aim to create a safe and trustworthy environment for all employees.